



POLICIES

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COPP Section: Personnel
Department/Office: Human Resources

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Retirement Benefits

The State and the College offers the following retirement benefits to all full-time employees. Any changes in coverage, contributions, deductions, and dates of vesting will be communicated to the employee.

Retirement Systems

- A. Optional Arkansas Alternate Retirement Plan
 - 6% Employee Contribution
 - 14% State Contribution
- B. Arkansas Public Employees Retirement System
 - 5% Employee Contribution
 - State Contribution as defined by Arkansas law.
- C. Arkansas Teacher Retirement System
 - 6% Employee Contribution
 - State Contribution as defined by Arkansas law